



Reinventing
Collaboration



www.paramountsoft.net

Our Strengths

- Over 100 global happy customers.
- 17 years of extensive technical resourcing and consulting expertise.
- Strong partner network to support high-skilled candidates scouting.
- Unique Employee Retention initiatives
 - 80 : 20 Model of profit sharing
 - Open-door policy
 - Senior Management accessibility



Partnerships/ Associations

- IBM Business Partner
- Microsoft Partner
- American Staffing Association
- US Pan Asian American Chamber of Commerce Education Foundation
- Virginia Asian Chamber of Commerce
- Technology Association of Georgia
- The Indus Entrepreneurs (TIE)



We Serve

- Telecom
- Energy
- Government
- Media and Entertainment
- Product Solutions
- Education
- Healthcare
- Oil and Gas
- Retail
- Aviation
- SCM/ Logistics
- Security
- Banking Financial Services & Insurance



Our Competencies

- Project Management
- Security & Control
- Disaster Recovery Planning
- Network Management & Design
- System Assessment
- Integration & Security
- Application Development
- Compliance Consulting
- Data Warehousing

An impeccable fusion of Creative and Strategic Solutions

We provide solutions tailored to address specific business challenges. Our focus is on reinventing your existing business models, and providing creative solutions that not only enhance productivity but also protect your investments. Our highly-skilled consultants are able to provide breakthrough solutions to the toughest of business environments to bring about huge transformations.

Paramount Software Solutions Inc.. specializes in delivering dependable and integrated business solutions, to large and medium-scale business entities. Our consulting approach covers critical areas like-

- Determining Outsourcing VS. Shared services model implementation.
- Expertise to guide clients in determining off-shoring multiple services like ITO, BPO, and HRO.
- Non-traditional, but proven consultation going beyond the common "checklist" mentality.
- Disciplined processes aligning clients' management culture, pricing, and service to achieve superior long-term solutions.

Consulting Practice Areas

We provide expert advisory support in the following key business areas:

Business Process

Engineering/Reengineering

- Project Management/Coordination
- Requirements Gathering/Analysis
- Business/Systems Analysis
- Quality Assurance and Reporting Tools.
- Process Excellence

Subject Matter Experts (SMEs)

- Enterprise/Java Architecture (implementation, support, training, and project management)
- Services Oriented Architecture (SOA).

PM Methodologies/Processes

- Risk Management
- PMBOK
- SEI CMMI
- Scrum Master and Six-Sigma.
- DevOps

Innovation through creative Business models

Paramount's Consulting Services are focused on pursuing

- Excellence
- Innovation
- Enhancement
- Integration

...in Business Transformation Solutions.



Integrated IT Resourcing

Divergent Thinking – Our key to providing excellence in Resourcing Solutions.

Our recruiting processes are detailed and thorough to ensure that we hire the right candidate to fit your business needs. Being equipped with a large pool of resources with different technical expertise, we on-board them in a timely manner, walking them through every processes, organizational culture, and skills, to ensure they are a right-fit for your business environment.

Why Partner with Us?

Because we have in place, a robust delivery model that is client- focused and also guaranteed to offer a result-driven service.

We achieve excellence in our deliverables through a solid process of recruiting that includes-

- Identifying the right-fit through our matrix-system of resource matching.
- Shortest possible turn-around processing time against tight deadlines.
- Best in class search engines, powered by expert recruiters, who are trained in latest digital and social recruiting tools.

Combating your resourcing challenges

Our team of talented developers is geared to provide critical, ROI-driven solutions in-

- Network Application & Support
 - CRM
 - Custom Software and Application Development
 - Requirement and Systems Analysis
 - Systems Analysis & Integration
 - Business Process Integration
 - Systems Engineering and Architecture
 - IT Security
 - Business Continuity and Change Management
-And many other latest areas of prime importance to your technical enhancements.



Our Technical Consultants and Developers



Project Managers & Technical Leads



System Architects



Programmers and Developers



Testing Engineers



Business Analysts



Administrators

Customized development solutions beyond meeting expectations.

Paramount Software Solutions boasts of technical consultants who are experts in providing end-to-end process support, right from-



Our technical consultants are well-versed in all SOFTWARE RELEASE LIFECYCLE processes to provide you with the OPTIMUM SECURITY measures to manage these solutions. We offer Development Solutions, that streamline your operations, reduce costs, and to manage your real time inventory, and CRM tools.

Our high-skilled developers identify the most cost-effective software products and solutions to address your business challenges with a realistic approach, to problem-solving and creatively blending hi-end technology with user-friendly features.

Paramount's high-skilled and dedicated consultants are committed and focused on-

- Identifying the right Life Cycle Models, methodologies, and processes best suited for your business.
- Delivering high- quality product and service solutions that are low cost and of unbeatable quality.
- Managing every aspect of Development– from Planning, and Development, to Support and Enhancement.

We are committed to bring incredible Business Transformations in sync with your Business objectives.



Our Technical Reach

- Cloud Computing
- Testing - Automation, Manual, Performance
- Middleware - Web Methods, SOA
- SCM/ ERP/SCC - Oracle, SAP, Sales Force, PEGA
- Web Technology - Java, SharePoint, DotNet, J2EE
- Database/ ETL - Oracle, SQL Server, Informatica
- BI/Analytics - BigData, Hadoop
- Reporting Tools - Cognos, Business Objects, Micro-strategy
- Content Management - FileNet
- & many more.

Our Clientele



Government Solutions

Paramount Software Solutions has a dedicated team of technical recruiters, and consultants who understand requirements of both State and Federal Government practices and provide Customized Managed Solutions that thoroughly blend in with needs and deliverables. We provide the best of IT talents, with up to the highest level of active security clearance, and with the shortest turnaround time. With 17 years of expertise in staff augmentation and resource consulting, we have in-depth experience working with several Government agencies in states across the U.S. We have long- term partnerships with leading VMS providers and a network of large- and small-business prime contractors and subcontractors- which gives us the platform and access to work actively with several government agencies.

We have one of the best and the most high-end candidate database management tool, which identifies specialists from key areas, which are of prime importance to Government agencies, like:

- Data Management and Protection
- Disaster Recovery Planning and Business Continuity
- Network and IT Security
- IT Process Improvement
- Social Network Technologies
- Storage Virtualization

NAICS Codes

- 561311 Employment Placement Agencies Services.
- 561320 Temporary Help Services & Executive Search Services.
- 541511 Custom Computer Programming Services.
- 541512 Computer System Design Services.
- 541519 Computer Related Services.
- 611420 Computer Training.

- Small Disadvantaged Business (SBA)
- Certified NMSDC / GMSDC & MBE
- DUNS Number: 016797792
- Cage Code: 6C5Z6

Insurance: Commercial General Liability, Automobile Liability, Professional Liability, Worker's Compensation & Employers' Liability.

Our Technical Consulting expertise includes

- Shared Services
- Systems Engineering
- Application Architecture
- Database Application Optimization
- Business Analytics
- Testing/QA
- Cloud Computing
- Data Warehousing and Integration

Certifications



Our range of customized and managed solutions has supported several State Governments to streamline their different departments' functioning and processes, and effectively used our technical expertise to seamlessly operate their services within their budget and expectations.

Customized Managed Solutions

- Education Services
- Labor Services
- Financial Services
- Human Resource and Services
- Community Health
- Planning and Budgeting
- Administrative and Operational Services

Differentiators

- Matrix-system of resource matching.
- Fast turn-around processing time & Short on-boarding time.
- Globally recognized and Best-in-class recruiting search engines.
- Retention focused Employee Benefits- Avg. retention years- 5-7 years.
- Highly skilled W-2 Consultants to support & maintain long run development and support IT projects.

Some of our Past Projects

State of Georgia

- Department of Education
- Department of Labor
- Georgia Student Finance Commission
- Department of Human Services
- Department of Community Health
- Office of Planning and Budgeting
- Secretary of State

State of Oregon

- Department of Human Services

State of Colorado

- Office of Information Technology
- Secretary of State
- Department of Human Services

State of Virginia

- VITA-Virginia Information Technology Authority

State of New York

- Office for People with Developmental Disabilities

Federal

- DC.Gov.- Office of the Chief Financial Officer (OCFO)
- WMATA - The Washington Metropolitan Area Transit Authority
- Lockheed Martin



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